

Occupational Health and Safety Directive

1. Occupational health and safety

Occupational health and safety includes the measures, means and methods used to protect employees from work-related safety and health risks. Our primary goal is the prevention of accidents at work and the protection of the health of all employees and third parties. Therefore, we ensure the implementation of all legally prescribed occupational health and safety measures, taking into account the respective circumstances.

2. Working conditions and environment

In addition to direct protective measures to avoid safety and health risks, we also ensure a safe working environment that maintains health. This includes, in particular, the following measures:

2.1 Use of equipment

In order to avoid accidents at work, company facilities may only be used for official purposes and for the corresponding purposes, unless private use is expressly permitted. All equipment used in the workplace complies with the regulations in force.

2.2 Ergonomics at the workplace

All workplaces are set up in accordance with legal and generally accepted safety and occupational health rules in order to enable accident-free and health-friendly work performance.

2.3 Health promotion

We improve the health, performance and job satisfaction of our employees through prevention programs and health promotion measures. We provide clean and sufficient sanitary facilities as well as changing rooms, recreation rooms and break rooms, which are accessible at all times.

3. Accident and incident management

Our accident and incident management is primarily based on prevention and includes protection against fire and accidents.

3.1 Accident report

All accidents or malfunctions at work must be reported immediately, especially if they lead to incapacity for work.

3.2 Fire protection

Fire protection is also based on preventive measures. Our facilities are designed to minimize the risk of fire, which is ensured by regular maintenance and testing.

This policy of SKope GmbH was approved by the management on January 22, 2024.